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# **BMAGIC LANDSCAPE ANALYSIS REPORT**

*Yvette Mari Robles and Paul Sakhu St. Roseman*

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December 2009

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**Introduction**

**Landscape Analysis: Data Collection and Analysis Process**

In April 2009 BMAGIC created and administered the BMAGIC Landscape Analysis Survey. This survey was developed for the purpose of taking an inventory of local Bayview Hunters Points (BVHP) CBO assets and needs. This survey was administered to organizations operating in BVHP and/or to organizations that serve clientele primarily consisting of BVHP children, youth, and families ( $X \geq 70\%$ ). Survey questions addressed three thematic areas which include: (1) collaboration, capacity, and service offerings, (2) community resources, and (3) technical support, training needs, organizational development, and collaboration priorities. Table 1 presents sub-topics under each service area.

<b>Table 1 BMAGIC Landscape Analysis Survey Themes and Sub-topics</b>	
<b>Survey Theme</b>	<b>Sub-topics</b>
Collaboration, Capacity and Service Offerings	<ul style="list-style-type: none"><li>– Collaborative Networks</li><li>– Language capacity</li><li>– Internet access</li><li>– Transportation service</li><li>– Youth service</li><li>– Training and workshop services targeting youth</li></ul>
Community Resources	<ul style="list-style-type: none"><li>– Resources availability</li><li>– Facility/recreation space availability</li></ul>
Technical Support, Training Needs, Organizational Development and Collaborative Priorities	<ul style="list-style-type: none"><li>– Technical support, consulting, coaching service</li><li>– Organization development and planning</li><li>– CBO Training needs</li><li>– Collaborative network development priorities</li></ul>

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Surveys were distributed online via SurveyMonkey.com, and hard copies were provided to respondents upon request. On average respondents were provided 30 days to complete the survey. A total of 52 organizations responded to the BMAGIC Landscape Analysis Survey. Data was downloaded and analyzed by BMAGIC and Sakhu and Associates, LLC who collaborated to develop this report.

While this preliminary effort intends to help frame future dialogue, clarify CBO resources, and inform collaborative partnerships, the findings presented in this report are representative of organizations who chose to respond to the BMAGIC Landscape Analysis Survey and cannot be generalized for the BVHP service network. BMAGIC thanks the following organizations for their participation in the survey process:

- 3rd Street Youth Center and Clinic
- Aimco- All Hallows Gardens Apartments
- APA Family Support Services
- BASF Volunteer Legal Services Program
- BAYCAT
- Bayview Association for Youth/100% College Prep Institute
- Bayview Computer Learning Center
- Bayview Hunters Point Foundation Youth Services
- Bayview Hunters Point YMCA
- Bayview Opera House
- Bayview TLC Family Resource Center
- Boy Scouts of America
- Brush Fire Painting Workshops
- BVHP YMCA- Beacon
- BVHP YMCA- Safety Network Program
- California Lawyers for the Arts
- CHALK
- City College of San Francisco/Extended Opportunity Programs & Services/Second Chance Program
- Coleman Advocates for Children and Youth
- Crissy Field Center
- Dr. Rhoss' Top Hat Productions
- Environmental Justice Advocacy
- Family Restoration House
- Friends of the Children San Francisco
- Habitat for Humanity Greater San Francisco
- HERC
- Hunters Point Family (legally GIRLS 2000)
- Juma Ventures
- Jumpstart
- Kemet
- KIPP Bayview Academy
- Literacy for Environmental Justice
- Loco Bloco
- MEENA
- New Generation Health Center/UCSF
- Northern California Service League
- Parent University
- Parents for Public Schools of SF
- Peacekeepers Youth Development Program
- Positive Directions Equals Change, Inc.
- Project FIN (Families In Need)
- Renaissance Youth Movement Program
- Samoan Community Development Center
- San Francisco BayView Newspaper
- San Francisco Conservation Corps
- San Francisco Department of Public Health
- San Francisco Housing Development Corporation
- San Francisco Recreation and Park Department - Joseph Lee
- San Francisco Public Library - Bayview Branch
- SF School Volunteers
- Willie Mays Boys and Girls Club at Hunters Point
- Zaccho Dance Theatre

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**Findings**  
**Collaboration, Capacity and Service Offerings**

**Collaborative Networks**

Over 94% of the respondents (49 organizations) indicate that they participate in a community collaborative network, while over 80% of respondents (42 organizations) are part of the BMAGIC collaborative. With regard to other collaborative efforts, 19 respondents indicates that their organization is part of BVHP YMCA Anchor (36%), 14 participate in Southeast CRN (26%), and 13 participate in COO (25%). The rates of response for the remaining items do not exceed 21%. The data suggests the majority of BVHP CBOs participate in collaborative efforts that address social justice and equity. Organizations with the greatest percentage of collaborative participation ( $x > 30\%$ ) address CBO capacity building. In addition, each collaborative has a distinct service/policy focus. Table 2 summarizes collaborative network participation data (see Appendix Table 1 pg. 18 for respondent detail).

**Table 2**  
**Collaborative Network Participation** (Total number of respondents = 52)

Collaborative	Service/Policy Focus	Percent of respondents that participate in the collaborative	Number of Respondents that participate in the collaborative
BMAGIC	CBO capacity building	80%	42
BVHP YMCA Anchor	CBO technical support	36%	19
Southeast CRN	Violence prevention and intervention	26%	14
Communities of Opportunities (COO)	Community capacity building of Housing Authority sites	25%	13
Coleman Advocates	Policy advocacy/activism for children, youth and families	21%	11
BVHP PAC	Economic redevelopment	17%	9
3 <sup>rd</sup> Street Corridor Project	Merchant and small business collaboration	15%	8
Bayview Footprints Network	Community Building Network	15%	8
Quesada Gardens Initiative	Community Building	15%	8
Safety Network	Neighborhood safety and emergency planning	13%	7
ART 94124	Artist collective	11%	6
San Francisco Housing Development Corporation (SFHDC)	Affordable housing policy	11%	6
SCRC (Re-entry council)	Restorative justice	9%	5
POWER	Worker and environmental justice	9%	5
ACORN	Activism and advocacy	5%	3

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**Language Capacity**

With regard to language capacity, 61% of respondents indicate that organizational staff members are fluent in Spanish. The respective rates of fluency for the Chinese and Samoan languages are 38% and 21%. In addition, qualitative data suggests that some organizations have staff members that are fluent in Tagalog. While this data indicates diverse language capacity among CBOs, it is unclear how this capacity impacts service delivery and cultural competence. This is a topic that can be explored in future survey efforts. Table 3 summarizes language capacity (see Appendix Table 2 pg. 19 for respondent detail).

<b>Table 3</b>		
<b>Language Capacity (Total number of respondents = 52)</b>		
	Percent of respondents by language Capacity	Number of respondents by language capacity
Spanish	61%	32
Chinese	38%	20
Samoan	21%	11

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**Internet Access**

Over 94% of respondents (49 organizations) indicate that staff members have access to the internet. When asked if such services are provided to program participants, 57% of respondents indicate “yes.” This suggests that many organizations have hardware and software resources; however, it is less clear how information technology is used as a staff work tool or community resource. Future dialogue and survey efforts should probe how information technology is utilized by CBOs, particularly in their work with youth and adult populations. In addition, there is also a need to assess the sustainability of hardware, software, and information technology as an ongoing capacity building necessity. Table 4 summarizes internet access data (see Appendix Table 3 pg. 20 for respondent detail).

<b>Table 4</b>		
<b>Internet Access (Total number of respondents = 52)</b>		
	Percent of respondents by internet access	Percent of respondents by internet access
Staff access to the internet	94%	49
Program participant access to the internet	57%	30



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**Transportation Service**

Over 36% of respondents (19 organizations) provide transportation services to clients. The percent of response is greatest with regard to transport by van (25%) followed by a private vehicle (15%). While transportation services are provided by only a third of the respondents, it would be beneficial to ascertain: (1) how CBOs collaborate to share this resource, (2) the barriers that inhibit such efforts, (3) how CBO's can collaborate to address insurance and liability concerns (particularly with the use of privately owned vehicles), and (4) how the CBO's and the funding community can prioritize resources that build service capacity in this area. Table 5 summarizes transportation service data (see Appendix Table 4 pg. 21 for respondent detail).

<b>Table 5</b> <b>Transportation Service (Total number of respondents = 52)</b>		
	Percent of Respondents by Transportation Service	Number of respondents by transportation service
Van	25%	13
Private Vehicle	15%	8
Bus	9%	5
Shuttle	0%	0

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**Youth Service**

Over 71% of respondents (37 organizations) indicate that their organization provides volunteer opportunities to youth. With regard to mentoring, job opportunities, tutoring and internships the percent of “yes” responses extend from 40% to 50%. The percentage of organizations providing stipends or youth development trainings/workshops just exceed 34%; while the percent of organizations providing retention, follow up or case management services is 28% or less. Future dialogues in this area should identify (or clarify): (1) the specific types of volunteer opportunities available to youth, (2) youth awareness of the service opportunities available to them, (3) youth knowledge and willingness to access services, and (4) how opportunities linked to stipends are distinct from internships. Table 6 summarizes youth service data (see Appendix Table 5 pg. 22 for respondent detail).

<b>Table 6</b>		
<b>Youth Service (Total number of respondents = 52)</b>		
	Percent of Respondents by Youth Services	Number of respondents by youth services
Volunteer Opportunities	71%	37
Mentoring	50%	26
Job Opportunities	48%	25
Tutoring	44%	23
Internships	40%	21
Youth Development/Empowerment Trainings and Workshops	34%	18
Stipends	30%	16
Retention/Follow Up Services	28%	15
Case Management	26%	14

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**Training and Workshop Services Targeting Youth**

Just over 19% of the respondents (X ≥ 10 CBOs) indicate that their organizations provide trainings/workshops in the subject areas of youth development, healthy relationships, reproductive health, civic engagement job readiness, and college preparation. The percent of responses for the remaining items do not exceed 13%. While the data suggests a low number of youth training and workshop offerings within the community, a thematic examination of service efforts indicate that most youth training activities address economic sustainability, civic engagement, and educational attainment. However, training services are less prevalent in topics related to the environment as well as physical, emotional, and spiritual wellness. Future dialogue and survey efforts regarding youth trainings and workshops should clarify and detail: (1) specific topics addressed, (2) service gaps, and (3) how existing efforts build youth capacity to overcome social, economic, environmental and academic stressors. Table 7 summarizes data related to training and workshop services targeting youth (see Appendix Table 6 pg. 23 for respondent detail).

<b>Table 7</b>		
<b>Training and Workshop Services Targeting Youth (Total number of respondents = 52)</b>		
	Percent of respondents by training/workshop	Number of respondents by training/workshop
Youth Development/Empowerment	34%	18
Civic Engagements/Activism	23%	12
Healthy Relationships/Reproductive Health	21%	11
Job Readiness	21%	11
College Preparation	19%	10
Nutrition/Fitness	13%	7
Camping/Outdoor Training	11%	6
Peace Training	9%	5
Healing/Meditation/Prayer	7%	4
International Travel/Global Citizenry	0%	0

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**Findings**  
**Community Resources**

**Resource Availability**

Over 76% of respondents (40 organizations) communicate that they have resources that can be shared with CBOs within the community. Response data indicates that computer access (26%) and children’s games (19%) are the resources that are most available with the CBO community. The response rates for the remaining items do not exceed 13%. Future dialogue and/or survey efforts examining resource availability should clarify: (1) how resources are utilized by CBO’s, (2) how resources are shared by CBO’s, and (3) the barriers that inhibit the sharing of resources. Table 8 summarizes resource availability data (see Appendix Table 2 pg. 19 for respondent detail) (see Appendix Table 7 pg. 24 for respondent detail).

<b>Table 8</b>		
<b>Resources Availability (Total number of respondents = 52)</b>		
	Percent of Respondents by Listed Resource	Number of respondents by listed resource
Computer Lab	26%	14
Children’s Games	19%	10
Projector	13%	7
Chairs	9%	5
Tables	9%	5
Microphones	7%	4
PA System	7%	4
Podium	7%	4
Sports Equipment	7%	4
Grill	3%	2
Pop Corn Machine	3%	2
Music Instruments	1%	1
Bull Horn	0%	0
Generator	0%	0
Jumper	0%	0

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**Facility/Recreational Space Availability**

Over 55% of survey respondents (29 organizations) indicate that they have facilities and/or recreational space that can be shared with other CBOs within the community. Response data indicates that meeting space (50%) and classrooms (26%) are the types of spaces that are most available within the CBO community. The response rates for the remaining items do not exceed 19%. Future dialogue and/or survey efforts examining facility/recreational space availability should clarify: (1) CBO knowledge of the facilities/recreational space available to them throughout the community, (2) how resources can be accessed shared by CBOs, and (3) the barriers that inhibit the sharing of these types of resources. Table 9 summarizes facility/recreational space availability data (see Appendix Table 8 pg. 25 for respondent detail).

<b>Table 9</b>		
<b>Facility/Recreational Space Availability (Total number of respondents = 52)</b>		
	Percent of respondents by listed facility/space	Number of respondents by listed facility/space
Meeting	50%	26
Classroom	26%	14
Wall Space (for hanging art work or video projection)	19%	10
Social Hall/Community Room	17%	9
Cooking Facility	15%	8
Office	11%	6
Gym/Recreational	9%	5
Sound Studio	9%	5
Stage	9%	5
Child Care Room	7%	4
Refrigeration/Freezer	5%	3
Community Garden	3%	2
Field	0%	0
Storage	0%	0

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**Findings**  
**Technical Support, Training Needs, Organizational Development, and Collaborative Priorities**

**Technical Support, Consulting, and Coaching Service**

The top service received by CBOs from a contractor/volunteer is website design (78%), followed by accounting (73%), and grant writing (59%). Over 51% of the respondents receiving such services indicate that they would recommend the contractor/volunteer to other organizations for each item (see Appendix Table 3 pg. 20 for respondent detail).

51% of respondents (27 CBOs) indicate that their organization receives technical support (or services) from a consultant. The percentage of organizations receiving coaching services extends from 15% (evaluation coaching) to 34% (organizational development coaching). The percentage of respondents who would recommend their technical support coach to other organizations exceeds 62%. The coaching services with the highest percent of recommendations are Organizational Development (94%) and Job/Leadership Development (90%). Table 10 summarizes technical support, consulting, and coaching service data (see Appendix Table 9 pg. 26 for respondent detail).

<b>Table 10</b> <b>Technical Support, Consulting, and Coaching Service</b>				
Technical support/consulting service	Percent of respondents receiving technical support/consulting service	Number of respondents indicating Yes	Percent of respondents who would recommend consultant/volunteer providing service	Number of respondents indicating yes
Website (up to date)	78% (n <sup>1</sup> =52)	41	51% (n = 41)	21
Accounting	73% (n =52)	38	60% (n = 38)	23
Grant Writing	59% (n =52)	31	54% (n = 31)	17
Organizational Development Coaching	34% (n =52)	18	94% (n = 18)	17
Job/Leadership Development Coaching	21% (n =52)	11	90% (n = 11)	10
Finance/Fund Development Coaching	15% (n =52)	8	62% (n = 8)	5
Evaluation Coaching	15% (n =52)	8	75% (n = 8)	6

<sup>1</sup> n = Total number of respondents

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**Organization Development Planning**

Over 82% of respondents (42 CBOs) indicate that their organization has a strategic plan. Of the nine organizations without this type of plan, 88% indicate that they would like BMAGIC’s support. With regard to an organization’s development of an evaluation and fundraising plan the respective “yes” responses are 74% and 70%. Of the 14 organizations without a fundraising plan, 78% indicate that they would like BMAGIC’s support. For the 13 organizations without an evaluation plan, 58% would like BMAGIC’s support. Table 11 summarizes organization development planning data.

<b>Table 11 Organization Development Planning</b>				
Development Plan	Percent of respondents that have developed a plan	Number of respondents indicating yes	Percent of respondents without a plan who would like BMAGIC’s Support	Number of respondents indicating yes
Strategic Plan	82% (n <sup>2</sup> = 52)	42	88% (n= 9)	8
Evaluation Plan	74% (n= 52)	38	58% (n= 13)	7
Fundraising Plan	70% (n= 52)	36	78% (n= 14)	11

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<sup>2</sup> n = Total number of respondents

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**CBO Training Needs**

66% of respondents (at least 34 CBOs) indicate that their organization works with youth identified as LGBTQ or on probation. The percent of organizations that have staff trained to work with LGBTQ or youth on probation are respectively 47% and 51%. With regard to foster youth, 66% of respondents (33 CBOs) indicate that their organization works with this type of youth; however, only 38% state that their CBO has staff trained to work with this demographic population. For those organizations that do not have staff who are trained to work with LGBTQ (n = 16), probation (n = 19), or foster youth (n = 20), over 68% of respondents (at least 13 CBOs) would like training support from BMAGIC. The demand is greatest for organizations that are working with LGBTQ youth (81%). Table 12 summarizes training needs data (see Appendix Table 11 pg. 29 for respondent detail).

<b>Table 12 Training Needs</b>						
Demographic Group	Percent of respondent organizations that serve listed demographic group	Number of respondents indicating yes	Percent of respondent organizations with staff trained to support listed demographic group	Number of respondents indicating yes	Percent of respondent organizations without staff trained to support listed demographic group who would like BMAGIC's Support	Number of respondents indicating yes
LGBTQ Youth	66% (n <sup>3</sup> = 51)	34	47% (n= 48)	23	81% (n= 16)	13
Youth on Probation	68% (n= 48)	33	51% (n= 49)	25	68% (n= 19)	13
Foster Youth	66% (n= 50)	33	38% (n= 49)	19	70% (n= 20)	14

<sup>3</sup> n = Total number of respondents



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**Collaborative Network Development Priorities**

When asked to prioritize items that can strengthen collaborative efforts on a scale of 1 to 10 (1 being low and 10 being high), respondent mean data suggests that funding (n = 37;  $\bar{x}$  = 7.41), community support and participation (n = 39;  $\bar{x}$  = 6.82), and relationship building (n = 39;  $\bar{x}$  = 6.74) are the top items of interest. The mean for the remaining items are within the range of 6.05 and 2.33. The item that received the lowest number of responses (n = 21) and has the lowest mean ( $\bar{x}$  = 2.33) is developing a united vision. Future dialogue and survey efforts should identify specific support or trainings needed by CBOs to build collaborative capacity in the areas of funding, community support, and CBO relationship building. Additionally, the low ranking of a united vision should be examined to ascertain what this suggests about the nature of collaboration within the BVHP service network. Table 13 summarizes collaborative priorities.

<b>Table 13 Collaborative Priorities</b>		
	Number of Responses (n)	Mean ( $\bar{x}$ )
Funding	37	7.41
Community Support/Participation	39	6.82
Relationship Building	39	6.74
Communication	39	6.05
Outreach	37	5.65
Evaluation and Assessment	36	5.44
Enrollment	39	5.31
Retention	33	5.00
Advertisement	39	4.69
Unified Vision	21	2.33

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**Conclusion**

BMAGIC would like to thank the community partners who responded to the BMAGIC Landscape Analysis Survey. We hope this initial effort provides greater clarity regarding the resources that are available within our community, and prompts you to consider how your organization can best mobilize resources to strengthen its collaborative partnerships. As BMAGIC continues to facilitate trainings, dialogues, and community activities that bolster community collaboration, we are confident that the information compiled from this survey process will guide next step service efforts. We look forward to future and ongoing dialogue with you all.

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**Appendix Tables**

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**Appendix Table 1**

Does your organization participate in a community collaborative network?															
Organization	B Magic	Southeast CRN	Safety Network	COO	Coleman Advocates	ACORN	POWER	Quezada Gardens Initiative	Bayview Footprints	3rd Street Corridor Project	BVHP YMCA Anchor	ART 941.24	BVHP PAC	SHDC	SCFC [Re-entry Council]
3rd Street Youth Center and Clinic	X	X						X							
Aimco- All Hallows Gardens Apartments	X														
APA Family Support Services					X						X				
BASF Volunteer Legal Services Program	X								X						X
BAYCAT	X							X	X						
Bayview Association for Youth/100% College Prep Institute	X										X				
Bayview Computer Learning Center	X														
Bayview Hunters Point Foundation Youth Services	X	X								X	X	X			
Bayview Hunters Point YMCA	X	X	X	X	X			X	X	X	X				
Bayview Opera House	X								X	X		X			
Bayview TLC Family Resource Center	X	X								X	X				
Boy Scouts of America															
Brush Fire Painting Workshops	X														
BVHP YMCA- Beacon	X	X	X	X		X				X	X	X	X		
BVHP YMCA- Safety Network Program				X								X			
California Lawyers for the Arts	X				X										
CHALK	X		X		X							X			
City College of San Francisco/Extended Opportunity Programs & Services/Second Chance	X														X
Coleman Advocates for Children and Youth	X				X		X								
Crissy Field Center															
Dr. Rhoss' Top Hat Productions	X													X	
Environmental Justice Advocacy			X		X		X						X	X	
Family Restoration House	X	X		X									X		
Friends of the Children San Francisco	X										X	X			
Habitat for Humanity Greater San Francisco	X												X	X	
HERC		X		X		X					X		X		
Hunters Point Family (legally GIRLS 2000)	X	X		X	X		X	X	X		X	X			
Juma Ventures															
Jumpstart	X	X		X				X							
Kemet	X														
KIPP Bayview Academy	X			X											
Literacy for Environmental Justice	X								X		X		X		
Loco Bloco	X														
MEENA	X														
New Generation Health Center/UCSF	X														
Northern California Service League	X														X
Parent University	X		X	X											
Parents for Public Schools of SF	X			X	X						X				
Peacekeepers Youth Development Program		X													
Positive Directions Equals Change, Inc.	X														X
Project FIN (Families In Need)	X		X	X	X	X	X			X	X			X	X
Renaissance Youth Movement Program	X	X									X				X
Samoan Community Development Center	X	X	X		X						X				
San Francisco BayView Newspaper								X	X		X		X		
San Francisco Conservation Corps															
San Francisco Department of Public Health	X				X			X		X	X				
San Francisco Housing Development Corporation	X			X						X	X		X	X	
San Francisco Recreation and Park Department - Joseph Lee	X														
San Francisco Public Library - Bayview Branch	X								X						
SF School Volunteers	X			X											
Willie Mays Boys and Girls Club at Hunters Point	X	X						X							
Zaccho Dance Theatre	X	X							X		X				X
<b>Total Number of Respondents</b>	<b>42</b>	<b>14</b>	<b>7</b>	<b>13</b>	<b>11</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>19</b>	<b>6</b>	<b>9</b>	<b>6</b>	<b>5</b>

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Appendix Table 2			
Language Fluency			
Organization	Spanish	Chinese	Samoan
3rd Street Youth Center and Clinic	x		
Aimco- All Hallows Gardens Apartments	x		
APA Family Support Services		x	x
BASF Volunteer Legal Services Program	x	x	x
BAYCAT	x	x	
Bayview Association for Youth/100% College Prep Institute	x		
Bayview Computer Learning Center			
Bayview Hunters Point Foundation Youth Services	x	x	
Bayview Hunters Point YMCA	x	x	x
Bayview Opera House	x		
Bayview TLC Family Resource Center	x	x	
Boy Scouts of America	x		
Brush Fire Painting Workshops			
BVHP YMCA- Beacon	x		x
BVHP YMCA- Safety Network Program	x		
California Lawyers for the Arts			
CHALK	x		
City College of San Francisco/Extended Opportunity Programs & Services/Second Chance Program	x	x	x
Coleman Advocates for Children and Youth	x		
Crissy Field Center	x	x	
Dr. Rhoss' Top Hat Productions			
Environmental Justice Advocacy	x	x	x
Family Restoration House			
Friends of the Children San Francisco	x		
Habitat for Humanity Greater San Francisco	x	x	
HERC			x
Hunters Point Family (legally GIRLS 2000)			
Juma Ventures	x		
Jumpstart	x	x	x
Kemet			
KIPP Bayview Academy	x	x	
Literacy for Environmental Justice		x	
Loco Bloco			
MEENA			
New Generation Health Center/UCSF	x		
Northern California Service League	x		
Parent University		x	
Parents for Public Schools of SF	x	x	
Peacekeepers Youth Development Program			
Positive Directions Equals Change, Inc.			
Project FIN (Families In Need)	x		
Renaissance Youth Movement Program			
Samoan Community Development Center			x
San Francisco BayView Newspaper			
San Francisco Conservation Corps	x		
San Francisco Department of Public Health	x	x	x
San Francisco Housing Development Corporation		x	
San Francisco Recreation and Park Department - Joseph Lee	x	x	x
San Francisco Public Library - Bayview Branch	x	x	
SF School Volunteers	x	x	
Willie Mays Boys and Girls Club at Hunters Point			
Zaccho Dance Theatre	x		
Total Number of Respondents	32	20	11

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**Appendix Table 3**

General Technical Support

Organization	Does your organization provide internet access to staff?	Does your organization provide internet access to program participants?	Does your organization have an up to date web site?	If yes, would you recommend your web designer/ staff member or volunteer to partners?	Does your organization have an account [conductor/ volunteer]?	If yes, would you recommend your accountant or volunteer to partners?	Does your organization have a grant writer [conductor/ volunteer]?	If yes, would you recommend your grant writer or volunteer to partners?
3rd Street Youth Center and Clinic	x	x	x	x	x		x	x
Aimco- All Hallows Gardens Apartments	x	x						
APA Family Support Services	x		x		x		x	
BASF Volunteer Legal Services Program	x				x	x	x	
BAYCAT	x	x	x	x	x	x	x	x
Bayview Association for Youth/100% College Prep Institute	x	x			x	x	x	x
Bayview Computer Learning Center	x	x	x	x				
Bayview Hunters Point Foundation Youth Services	x	x	x	x	x	x	x	x
Bayview Hunters Point YMCA	x	x	x	x	x	x	x	x
Bayview Opera House	x		x		x	x		
Bayview TLC Family Resource Center	x	x	x		x	x	x	x
Boy Scouts of America			x				x	
Brush Fire Painting Workshops	x		x	x	x		x	x
BVHP YMCA- Beacon			x		x		x	
BVHP YMCA- Safety Network Program	x		x		x		x	x
California Lawyers for the Arts	x		x	x	x	x		
CHALK	x	x	x		x		x	
City College of San Francisco/Extended Opportunity Programs & Services/Second Chance Program	x	x			x		x	
Coleman Advocates for Children and Youth	x	x	x		x	x		
Crissy Field Center	x	x	x		x		x	
Dr. Rhoss' Top Hat Productions	x		x					
Environmental Justice Advocacy	x		x					
Family Restoration House	x	x			x	x	x	
Friends of the Children San Francisco	x	x	x		x	x	x	x
Habitat for Humanity Greater San Francisco	x		x	x	x	x	x	x
HERC	x	x	x	x	x	x		
Hunters Point Family (legally GIRLS 2000)	x	x	x	x	x	x	x	x
Juma Ventures	x	x	x	x				
Jumpstart	x				x		x	
Kemet	x							
KIPP Bayview Academy	x		x	x	x	x	x	x
Literacy for Environmental Justice	x	x	x		x	x	x	
Loco Bloco	x		x	x	x	x	x	x
MEENA			x	x				
New Generation Health Center/UCSF	x	x			x		x	
Northern California Service League	x		x					
Parent University	x	x						
Parents for Public Schools of SF	x	x	x	x	x	x	x	x
Peacekeepers Youth Development Program	x	x	x		x		x	
Positive Directions Equals Change, Inc.	x	x	x	x				
Project FIN (Families In Need)	x	x	x	x	x			
Renaissance Youth Movement Program	x	x			x	x		
Samoan Community Development Center	x	x	x	x	x	x		
San Francisco BayView Newspaper	x	x	x	x	x	x		
San Francisco Conservation Corps	x		x	x	x	x	x	x
San Francisco Department of Public Health	x						x	x
San Francisco Housing Development Corporation	x		x	x	x		x	
San Francisco Recreation and Park Department - Joseph Lee	x	x	x					
San Francisco Public Library - Bayview Branch	x	x	x					
SF School Volunteers	x		x					
Willie Mays Boys and Girls Club at Hunters Point	x	x	x		x		x	
Zaccho Dance Theatre	x		x		x	x	x	x
<b>Total Number of Respondents</b>	<b>49</b>	<b>30</b>	<b>41</b>	<b>21</b>	<b>38</b>	<b>23</b>	<b>31</b>	<b>17</b>

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<b>Appendix Table 4</b>				
Does your organization provide program participants transportation?				
Organization	Shuttle	Bus	Van	Vehicle
3rd Street Youth Center and Clinic				
Aimco- All Hallows Gardens Apartments				
APA Family Support Services				
BASF Volunteer Legal Services Program				
BAYCAT				
Bayview Association for Youth/X00% College Prep Institute				
Bayview Computer Learning Center				
Bayview Hunters Point Foundation Youth Services		x	x	
Bayview Hunters Point YMCA		x		
Bayview Opera House				
Bayview TLC Family Resource Center				
Boy Scouts of America		x	x	x
Brush Fire Painting Workshops				
BVHP YMCA- Beacon				
BVHP YMCA- Safety Network Program			x	x
California Lawyers for the Arts				
CHALK				
City College of San Francisco/EXtended Opportunity Programs & Services/Second Chance Program				
Coleman Advocates for Children and Youth				
Crissy Field Center		x	x	
Dr. Rhoss' Top Hat Productions				
Environmental Justice Advocacy				
Family Restoration House			x	x
Friends of the Children San Francisco				x
Habitat for Humanity Greater San Francisco				
HERC			x	
Hunters Point Family (legally GIRLS 2000)			x	x
Juma Ventures				
Jumpstart				
Kemet				
KIPP Bayview Academy				
Literacy for Environmental Justice			x	
Loco Bloco			x	
MEENA				
New Generation Health Center/UCSF				
Northern California Service League				
Parent University				x
Parents for Public Schools of SF				
Peacekeepers Youth Development Program			x	
Positive Directions Equals Change, Inc.				
Project FIN (Families In Need)				x
Renaissance Youth Movement Program				
Samoan Community Development Center			x	
San Francisco BayView Newspaper				
San Francisco Conservation Corps				x
San Francisco Department of Public Health				
San Francisco Housing Development Corporation				
San Francisco Recreation and Park Department - Joseph Lee			x	
San Francisco Public Library - Bayview Branch				
SF School Volunteers				
Willie Mays Boys and Girls Club at Hunters Point			x	
Zaccho Dance Theatre		x		
<b>Total Number of Respondents</b>	0	5	13	8

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AppendixTable 5								
Youth Services								
Organization	Job opportunities	Internships	Volunteer opportunities	Stipends	Tutoring	Mentorship	Case Management	Retention or Follow Up Services
3rd Street Youth Center and Clinic	x	x					x	
Aimco- All Hallows Gardens Apartments			x				x	
APA Family Support Services			x					
BASF Volunteer Legal Services Program	x	x	x	x	x	x		
BAYCAT	x	x	x	x	x			
Bayview Association for Youth/X00% College Prep Institute			x		x	x	x	x
Bayview Computer Learning Center			x					
Bayview Hunters Point Foundation Youth Services	x	x	x	x	x	x		
Bayview Hunters Point YMCA			x	x	x	x		x
Bayview Opera House	x	x	x	x		x		
Bayview TLC Family Resource Center			x		x		x	x
Boy Scouts of America			x		x	x		x
Brush Fire Painting Workshops			x			x		
BVHP YMCA- Beacon	x		x	x	x	x		
BVHP YMCA- Safety Network Program			x		x		x	x
California Lawyers for the Arts		x	x	x		x	x	x
CHALK	x		x		x			
City College of San Francisco/Extended Opportunity Programs & Services/Second Chance Program	x	x	x		x	x	x	x
Coleman Advocates for Children and Youth	x	x	x		x	x	x	x
Crissy Field Center	x	x	x	x				
Dr. Rhoss' Top Hat Productions	x			x				
Environmental Justice Advocacy	x	x	x		x	x		
Family Restoration House		x	x		x	x		
Friends of the Children San Francisco	x	x	x		x	x		
Habitat for Humanity Greater San Francisco			x					x
HERC		x	x	x				
Hunters Point Family (legally GIRLS 2000)	x		x	x	x	x	x	x
Juma Ventures	x				x		x	x
Jumpstart			x					
Kemet					x			
KIPP Bayview Academy			x					x
Literacy for Environmental Justice	x	x	x			x		
Loco Bloco								
MEENA	x							
New Generation Health Center/UCSF		x	x	x				
Northern California Service League			x				x	
Parent University								
Parents for Public Schools of SF			x					
Peacekeepers Youth Development Program	x					x	x	
Positive Directions Equals Change, Inc.						x		
Project FIN (Families In Need)	x							
Renaissance Youth Movement Program	x	x		x	x	x	x	x
Samoan Community Development Center	x		x	x	x		x	
San Francisco BayView Newspaper		x	x					
San Francisco Conservation Corps	x			x	x	x	x	x
San Francisco Department of Public Health		x	x			x		
San Francisco Housing Development Corporation		x	x			x		
San Francisco Recreation and Park Department - Joseph Lee	x		x					
San Francisco Public Library - Bayview Branch	x							
SF School Volunteers		x	x		x	x		x
Willie Mays Boys and Girls Club at Hunters Point	x	x		x	x	x	x	
Zaccho Dance Theatre								
<b>Total Number of Respondents</b>	25	21	37	16	23	26	14	15



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Appendix Table 6

Youth Workshops and Trainings

Organization	Youth development/empowerment trainings or workshops	Peace trainings or workshops (such as positive communicative practices, service learning projects, etc.)	Job readiness trainings or workshops	Camping/ Outdoor trainings	International Travel/ Global Citizenship	Healthy Relationships/ Reproductive Health trainings or workshops	Civic Engagement/ Activism training or workshops	College Prep training or workshops	Nutrition and Fitness training or workshops	Healing/ Mediation/ Prayer training or workshops
3rd Street Youth Center and Clinic						X				
Aimco- All Hallows Gardens Apartments										
APA Family Support Services										
BASF Volunteer Legal Services Program	X		X				X	X		
BAYCAT										
Bayview Association for Youth/100% College Prep Institute	X							X		
Bayview Computer Learning Center										
Bayview Hunters Point Foundation Youth Services	X	X	X	X					X	
Bayview Hunters Point YMCA	X					X			X	
Bayview Opera House										
Bayview TLC Family Resource Center	X			X					X	X
Boy Scouts of America		X		X					X	X
Brush Fire Painting Workshops										
BVHP YMCA- Beacon	X					X	X	X	X	X
BVHP YMCA- Safety Network Program						X				
California Lawyers for the Arts	X	X	X				X	X		
CHALK	X		X							
City College of San Francisco/Extended Opportunity Programs & Services/Second Chance Program			X			X	X			
Coleman Advocates for Children and Youth	X						X	X		
Crissy Field Center	X			X				X		
Dr. Rhoss' Top Hat Productions										
Environmental Justice Advocacy	X	X		X						X
Family Restoration House	X		X			X				
Friends of the Children San Francisco						X				
Habitat for Humanity Greater San Francisco							X			
HERC										
Hunters Point Family (legally GIRLS 2000)						X			X	
Juma Ventures	X		X			X		X		
Jumpstart							X			
Kemet	X		X					X		
KIPP Bayview Academy										
Literacy for Environmental Justice				X			X			
Loco Bloco										
MEENA										
New Generation Health Center/UCSF						X				
Northern California Service League	X		X							
Parent University										
Parents for Public Schools of SF										
Peacekeepers Youth Development Program										
Positive Directions Equals Change, Inc.										
Project FIN (Families In Need)										
Renaissance Youth Movement Program	X	X	X			X	X			
Samoan Community Development Center									X	
San Francisco BayView Newspaper										
San Francisco Conservation Corps	X		X				X			
San Francisco Department of Public Health										
San Francisco Housing Development Corporation	X									
San Francisco Recreation and Park Department - Joseph Lee										
San Francisco Public Library - Bayview Branch								X		
SF School Volunteers							X			
Willie Mays Boys and Girls Club at Hunters Point							X	X		
Zaccho Dance Theatre										
<b>Total Number of Respondents</b>	18	5	11	6	0	11	12	10	7	4

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Appendix Table 7															
Does your organization have resources/tools to offer other CBO's in the community through partnership?															
Organization	Computer lab	Projector	PA system	Bull horn	Jumper	Foghorn machine	Grills	Microphones	Podium	Sports equipment	Children's Games	Instruments	Generator	Tables	Chairs
3rd Street Youth Center and Clinic															
Aimco- All Hallows Gardens Apartments	X														
APA Family Support Services											X				
BASF Volunteer Legal Services Program															
BAYCAT	X							X							X
Bayview Association for Youth/100% College Prep Institute															
Bayview Computer Learning Center	X	X													
Bayview Hunters Point Foundation Youth Services	X														
Bayview Hunters Point YMCA	X	X							X	X	X			X	X
Bayview Opera House		X						X	X					X	X
Bayview TLC Family Resource Center	X										X			X	X
Boy Scouts of America											X				
Brush Fire Painting Workshops															
BVHP YMCA- Beacon							X	X	X		X				
BVHP YMCA- Safety Network Program	X										X				
California Lawyers for the Arts															
CHALK															
City College of San Francisco/E1tended Opportunity Programs & Services/Second Chance Program															
Coleman Advocates for Children and Youth			X												
Crissy Field Center	X					X									
Dr. Rhoss' Top Hat Productions			X					X							
Environmental Justice Advocacy															
Family Restoration House		X	X						X		X				
Friends of the Children San Francisco											X				
Habitat for Humanity Greater San Francisco															
HERC	X					X									
Hunters Point Family (legally GIRLS 2000)	X	X								X				X	
Juma Ventures															
Jumpstart											X				
Kemet															
KIPP Bayview Academy															
Literacy for Environmental Justice															
Loco Bloco												X			
MEENA															
New Generation Health Center/UCSF		X								X					
Northern California Service League															
Parent University															
Parents for Public Schools of SF															
Peacekeepers Youth Development Program															
Positive Directions Equals Change, Inc.															
Project FIN (Families In Need)	X						X								
Renaissance Youth Movement Program															
Samoan Community Development Center															
San Francisco BayView Newspaper															
San Francisco Conservation Corps	X													X	X
San Francisco Department of Public Health	X		X												
San Francisco Housing Development Corporation		X													
San Francisco Recreation and Park Department - Joseph Lee										X					
San Francisco Public Library - Bayview Branch															
SF School Volunteers											X				
Willie Mays Boys and Girls Club at Hunters Point	X										X				
Zaccho Dance Theatre															
<b>Total Number of Respondents</b>	14	7	4	0	0	2	2	4	4	4	10	1	0	5	5

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**Appendix Table 8**

Does your organization have available space?

Organization	Classroom	Office	Meeting	Gymnecational	Cooking facility (kitchen)	Refrigeration / freezer	Storage	Social Hall/ Community Room	Child Care Room/ Space	Stage	Wall Space (for hanging art work or video projection)	Field	Community Garden	Sound Studio
3rd Street Youth Center and Clinic														
Aimco- All Hallows Gardens Apartments			x			x		x			x			
APA Family Support Services														
BASF Volunteer Legal Services Program			x											
BAYCAT	x	x	x		x	x		x						
Bayview Association for Youth/100% College Prep Institute		x	x		x			x						
Bayview Computer Learning Center	x		x											x
Bayview Hunters Point Foundation Youth Services					x						x			x
Bayview Hunters Point YMCA	x		x	x				x						x
Bayview Opera House	x		x		x			x		x	x			
Bayview TLC Family Resource Center	x		x		x			x	x	x	x			
Boy Scouts of America														
Brush Fire Painting Workshops														
BVHP YMCA- Beacon														
BVHP YMCA- Safety Network Program	x		x	x					x	x	x			x
California Lawyers for the Arts														
CHALK			x											
City College of San Francisco/Extended Opportunity Programs & Services/Second Chance Program	x	x	x	x					x	x	x			
Coleman Advocates for Children and Youth			x		x	x		x	x		x			
Crissy Field Center	x		x					x						x
Dr. Rhoss' Top Hat Productions														
Environmental Justice Advocacy														
Family Restoration House	x		x					x		x	x			
Friends of the Children San Francisco			x	x										
Habitat for Humanity Greater San Francisco														
HERC			x											x
Hunters Point Family (legally GIRLS 2000)			x	x	x									x
Juma Ventures														
Jumpstart														
Kemet														
KIPP Bayview Academy														
Literacy for Environmental Justice			x	x										
Loco Bloco														
MEENA														
New Generation Health Center/UCSF			x								x			
Northern California Service League														
Parent University	x		x		x									
Parents for Public Schools of SF														
Peacekeepers Youth Development Program														
Positive Directions Equals Change, Inc.	x		x											
Project FIN (Families In Need)	x	x	x											
Renaissance Youth Movement Program														
Samoan Community Development Center	x													
San Francisco BayView Newspaper														
San Francisco Conservation Corps														
San Francisco Department of Public Health				x										
San Francisco Housing Development Corporation	x													
San Francisco Recreation and Park Department - Joseph Lee				x	x									
San Francisco Public Library - Bayview Branch				x										
SF School Volunteers														
Willie Mays Boys and Girls Club at Hunters Point				x							x			
Zaccho Dance Theatre														
<b>Total Number of Respondents</b>	<b>14</b>	<b>6</b>	<b>26</b>	<b>5</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>10</b>	<b>0</b>	<b>2</b>	<b>5</b>

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**Appendix Table 9**

Working With Consultants

Organization	Does your organization work with any of the following types of consultants?				If yes, which of the following types of consultants would you recommend to partners?			
	Job/Leadership Development Coach	Finance/Fund Development Coach	Organizational Development Coach	Evaluation Coach	Job/Leadership Development Coach	Finance/Fund Development Coach	Organizational Development Coach	Evaluation Coach
3rd Street Youth Center and Clinic	x	x	x	x	x	x	x	x
Aimco- All Hallows Gardens Apartments								
APA Family Support Services								
BASF Volunteer Legal Services Program								
BAYCAT	x		x		x		x	
Bayview Association for Youth/100% College Prep Institute	x		x	x	x		x	x
Bayview Computer Learning Center								
Bayview Hunters Point Foundation Youth Services								
Bayview Hunters Point YMCA								
Bayview Opera House			x				x	
Bayview TLC Family Resource Center								
Boy Scouts of America								
Brush Fire Painting Workshops			x				x	
BVHP YMCA- Beacon	x	x	x	x	x	x	x	x
BVHP YMCA- Safety Network Program	x				x			
California Lawyers for the Arts								
CHALK								
City College of San Francisco/E1tended Opportunity Programs & Services/Second Chance Program								
Coleman Advocates for Children and Youth		x	x			x	x	
Crissey Field Center								
Dr. Rhoss' Top Hat Productions								
Environmental Justice Advocacy								
Family Restoration House			x	x			x	x
Friends of the Children San Francisco								
Habitat for Humanity Greater San Francisco			x				x	
HERC								
Hunters Point Family (legally GIRLS 2000)	x		x		x		x	
Juma Ventures				x				
Jumpstart								
Kemet								
KIPP Bayview Academy								
Literacy for Environmental Justice			x				x	
Loco Bloco								
MEENA								
New Generation Health Center/UCSF	x		x	x			x	
Northern California Service League								
Parent University	x				x			
Parents for Public Schools of SF		x	x				x	
Peacekeepers Youth Development Program								
Positive Directions Equals Change, Inc.								
Project FIN (Families In Need)		x	x			x	x	
Renaissance Youth Movement Program			x				x	
Samoa Community Development Center	x				x			
San Francisco BayView Newspaper								
San Francisco Conservation Corps		x						
San Francisco Department of Public Health			x	x			x	x
San Francisco Housing Development Corporation	x	x	x	x	x	x	x	x
San Francisco Recreation and Park Department - Joseph Lee								
San Francisco Public Library - Bayview Branch								
SF School Volunteers	x				x			
Willie Mays Boys and Girls Club at Hunters Point								
Zaccho Dance Theatre		x	x					
<b>Total Number of Respondents</b>	11	8	18	8	10	5	17	6

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**Appendix Table 11**

**Organizational Training Needs**

Organization	Does your organization serve LGBTQ youth?	Are your staff trained to serve LGBTQ youth?	If no, would you be interested in BMAGIC supporting you to receive trainings?	Does your organization serve foster youth?	Are your staff trained to serve foster youth?	If no, would you be interested in BMAGIC supporting you to receive trainings?	Does your organization serve youth who are on probation?	Are your staff trained to serve youth on probation?	If no, would you be interested in BMAGIC supporting you to receive trainings?
3rd Street Youth Center and Clinic	x	x		x			x		x
Aimco- All Hallows Gardens Apartments	x		x			x	x		x
APA Family Support Services			x						
BASF Volunteer Legal Services Program	x	x		x	x		x		x
BAYCAT	x	x		x	x		x	x	
Bayview Association for Youth/100% College Prep Institute	x		x	x		x	x	x	
Bayview Computer Learning Center	x		x	x			x		
Bayview Hunters Point Foundation Youth Services	x	x		x			x	x	
Bayview Hunters Point YMCA		x		x			x	x	
Bayview Opera House		x		x					
Bayview TLC Family Resource Center	x	x		x	x		x	x	
Boy Scouts of America						x			x
Brush Fire Painting Workshops	x	x		x		x	x		x
BVHP YMCA- Beacon	x	x		x	x		x	x	
BVHP YMCA- Safety Network Program									
California Lawyers for the Arts			x	x		x	x		x
CHALK	x	x		x	x		x	x	
City College of San Francisco/Extended Opportunity Programs & Services/Second Chance Program	x	x		x	x		x	x	
Coleman Advocates for Children and Youth	x	x		x		x	x		x
Crissy Field Center	x	x		x	x			x	
Dr. Rhoss' Top Hat Productions									
Environmental Justice Advocacy	x	x		x	x		x	x	
Family Restoration House	x			x			x		
Friends of the Children San Francisco	x	x		x	x		x	x	
Habitat for Humanity Greater San Francisco		x		x		x			x
HERC			x			x	x		x
Hunters Point Family (legally GIRLS 2000)	x		x	x	x		x	x	
Juma Ventures	x	x		x	x				
Jumpstart			x			x			
Kemet									x
KIPP Bayview Academy	x								
Literacy for Environmental Justice	x	x		x		x			x
Loco Bloco									
MEENA							x	x	
New Generation Health Center/UCSF	x	x		x	x		x	x	
Northern California Service League							x	x	
Parent University	x		x	x	x			x	
Parents for Public Schools of SF									
Peacekeepers Youth Development Program	x			x			x	x	
Positive Directions Equals Change, Inc.	x	x		x	x		x	x	
Project FIN (Families In Need)	x		x			x	x		x
Renaissance Youth Movement Program				x	x		x	x	
Samoan Community Development Center	x		x			x	x	x	
San Francisco BayView Newspaper	x	x		x	x		x	x	
San Francisco Conservation Corps							x	x	
San Francisco Department of Public Health	x								
San Francisco Housing Development Corporation									
San Francisco Recreation and Park Department - Joseph Lee	x		x	x	x		x	x	
San Francisco Public Library - Bayview Branch	x	x		x	x		x	x	
SF School Volunteers	x	x		x		x			x
Willie Mays Boys and Girls Club at Hunters Point	x		x	x	x		x	x	
Zaccho Dance Theatre	x								
<b>Total Number of Respondents</b>	<b>34</b>	<b>23</b>	<b>13</b>	<b>33</b>	<b>19</b>	<b>14</b>	<b>33</b>	<b>25</b>	<b>13</b>