

BMAGIC COMMUNITY CONVENER MEETING

Tuesday, January 15, 2019 1:00pm – 3:00pm PST

Hosted at: 1800 Oakdale Avenue, San Francisco, CA 94124

Facilitated by: Lyslynn Lacoste, Frank Martinez and Moira Dumo, - BMAGIC STAFF

AGENDA ITEMS FOR 1/15/2019:

THEME: SFUSD, AAALI and AAPAC and Community Services

INTRODUCTIONS

-Welcome, housekeeping and overview of the agenda, thank you for attending, it's the first meeting of the new year. We just moved officially to the Bayview, btwn Heron's Head Park and YBC, sharing office space with Tandem, Partners in Early Learning at 1275 Fairfax, Suite 201. Continued with introductions.

PRESENTATIONS

1. AAALI and AAPAC - Landon Dickey, Special Assistant to the Superintendent for African American Achievement and Leadership and Laticia Erving, African American Parent Advisory Council Program Coordinator - Landon is here today to provide an update on the AAALI program with SFUSD and Laticia is here to share about the AAPAC. Landon is the Special Assistant to the Superintendent. His program is the African American Achievement and Leadership initiative. Last time he was here was a couple years ago. recently presented to the board of education, how we got to this moment. The purpose today is to share about AAALI, African American student achievement in our district, to highlight practices that are happenings, to share on our reflections on accomplishments and challenges. Our core values - we believe very strongly in black excellence, each child has a unique talent & gift to share and for us to cultivate and foster; rely on our families for expertise and insights, student and family centered. Hold high expectations, are asset based, focused on data to shift work, believe it takes a village, can improve outcomes, need to be part of community in order to get this work done. Start by reminding why we are here, because of our student and families. Care about student experiences, in the annual report there are quotes, student narratives show more value than the achievement gap, share positive experiences and listen so we can learn how to build them up. Our journey to today, background on initiative, AAALI founded and conceived of in 2013, how to make the work and strategy more sustainable, when leadership changes how do we keep this in place? Landon came in came in about 4 years ago. Started with a board of education resolution, oversight committee and created their theory of action, there wasn't a lot of expertise to begin with, needed to develop new programming and partnerships. Then started pilot programs in 2016, connecting students to resources, secondary pathway to college and began the Black Star Rising Summer Program. This year more efforts, African American Heritage course in high school, focused on PITCH in many schools and continue to push the work forward. How can we surface what is working effectively for our African American students. There is no silver bullet for doing this work, it's how do schools as communities come together to shift the way our African American students are being taught. Promising practices highlighting schools as communities, listen more, means reinforcing high expectations in our adults. Tools and interventions, resources engage students, part of annual report, C3 (Bayview Cohort) team will share after our presentation. 2017-18 Reflections, 5 points - Transforming

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Mindsets, Increased Professional development, Address educator mindsets - adult mindsets have an impact on how they will do in the school, growing African American Parent groups, more AA Student unions and groups. Grow at elementary level and middle school level, lots of families being pushed out, need dedicated space to build community at the school. Seen some positive indicators at the highschool level, some trending up the last four years with graduation rates going up as of today/ensure being seen and supported. Same time challenges, strong fit for every school still a challenge even with spaces; still feeling pushed out, still seeing impact on rates for AA students. Seen flat growth in math and science scores and the UC/CSU eligibility rates are low, lower than our graduation rates due to our highschool programming. A student can graduate without being eligible for University. The goal is to be building a legacy. Laticia is now going to share about the African American Parent Advisory Council. She shared the AAPAC is parent led, it all started in 2013. A group of African American parents were fed up, that SFUSD had not done well enough by their students, so parents united and formed a council to impact decision and decide with families of students in SFUSD, member automatically, partner with district create list every opportunities, tell about how to improve and families share their expertise, also educate provide monthly opportunities, this month the educational subject is literacy. Participating with AAPAC can offer opportunities to parents, to understand SFUSD, work with teachers and advocate or push policies, to have a voice on the ship. The AAPAC is always looking for member, we need help connecting with our AA families. Connect with needs, come to district AAPAC meeting, its parent led, partner shared and held on the 3rd Thursday, meeting back up again in February. AA Honor Roll celebration coming up. Not all schools have an AAPAC, some of our schools use a different name. IF there is a group at a school serving black families, would like to connect with them and include them as a resource. There is also a newsletter, its for parents, and every school has one, with their own titles and concerns, she can add more the list, send monthly updates also have resource fairs that are of relevance to black families. Black Star Rising summer program, recruit 9th grader for an 8 week summer experience. Direct instruction, private based learning, internships and usually recruit about 30 students. then can receive Case Management district staff support to maintain cohort connection to them, help them matriculate at UC or CSU's. 3rd summer, recruitment starts in February. Some questions, any work being done on curriculum? Yes, want to add courses and working with the SFUSD office and adding electives, working with SF state, made progress, it took some effort not system wide yet, just starting. Q on effectiveness, enrollment and limiting numbers, changing application, advocated push on ethnic studies and math advocacy work. Landon's email is Dickeyl@sfusd.edu and Laticia is at ervingl@sfusd.edu

2. SFUSD Cohort 3 – Enikia Ford Morthel, Assistant Superintendent for Cohort 3 and Tamitrice Rice Mitchell, Director of Principal Support, Cohort 3 - Enikia and Tamitrice are here today to talk about their work for the Bayview schools. #bayviewbrilliance 3rd year of Cohort 3, all elementary and middle schools in Bayview, with 2 in Potrero added 4 schools on the Westside. Focus is Bayview. 2 years ago, call for action that we realized the district not keeping promise to our kids. Goal is hefty, Come together to address the Detailed plan to reality on

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access, no access to teachers, our mission SFUSD vision 2025, had to call out the Equity Vision, the predictability continued every year, felt they became complicit. They came in and worked with community members and AAALI, what were we going to do different. Engaged in listening. First wanted to see plans already out there, they were many Bayview plans like 10 other plans out there, none were evaluated or reflected on for what works and what doesn't. Instead, folks were looking for a fast solution. From listening found a some trends, highest teacher turnover in district, least experienced teachers, need trust in relationships, caring and gentle but push to potential. Frustrating for schools having to start over training new staff every year, need to strengthen up folks in the classroom, had to change mindsets, change the way we do business. Came up with a theory of action of our cohort of schools = make sure we believe and hold a shared vision that really celebrates and elevates the assets of our community. There is resilience and beauty that is the Bayview, adults need to believe that the kids can and want to learn. Bayview vs. other schools, focus on instruction, looking at our curriculum, had partners on paper, but not actually partnering. All responsible to ensure all students receive the benefits and services being provided. Have coordinated system of support and accountability. So we want to make sure our students receive culturally responsive, relevant, rigorous and revolutionary teaching and education in partnership with our community for our vision 2025 and meet our graduate profile goals. PITCH is working, brought out extra resource show we can focus deeper and support that work. Focus on transformative mindsets. Tamitrice is sharing about what is different this time. changing mindsets and having the focus for each school is to focus on the instruction, shift accountability. What is important for teachers is to really believe students can achieve. Important for our teaching community to learn and know the community the students come from Goal is Building capacity, development high quality staff, transforming mindsets if your mindset is wrong, hard to succeed if the focus is on behavior, better to focus on the instruction, took the need immersion of teachers and students. The students show up and are still showing up, need to transform mindsets, some parents have same narrative and need to change too. Shared about their conference, every August, 3 day conference I am Bayview reflecting on dignity, to inspire and rally around vision for change, urgency. They present data, shared it is hard to build capacity if always new staff, 50% turnover every year, though it has changed, there is still work. There is a huge disconnect as teachers reported being scared, while the kids are there, ready to learn; our Bayview school teacher turnover has gotten better, except the rate is still challenging at Willie Brown, attendance still challenged and is chronic, but English, Language, Arts, Reading and Writing are up 10%; challenge to add diversity and resources when so many parents decline to state, it is hard to measure race, remember we are not alone in the work we are trying to do. Rethink way we are telling families to come to school, give the tools and African American families a choice. A resource can be found in Ms. Wade Thompson. for families and students that need that extra attention in attendance and school participation. for more information on Cohort 3 you may contact Ms. Wade Thompson at wadethompsonE@sfusd.edu

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COMMUNITY BUILDING

1. LEAP – Rebecca Marcus, Esq. and Dushan Hendersen, Social Worker

Rebecca and her team are here today to share the SF Public Defenders work in Juvenile Justice. Sharing today about the LEAP Program, Legal Education Advocacy Program. Juvenile Delinquency is the primary work, mostly on education, it's rehabilitative, the program made 122 referrals last year, 99 IEP meetings, 900 school visits, had 0 expulsions, had to deal the most with SFUSD discipline. The approach they take is to take a look at each child to help make the right match in approach and school for student to thrive, it can be vocational, there may be a need to have change schools, need to advocate and support special education students, and help navigate the JJ System. Some examples of work, Mark shares the educational piece is very important, sometimes the need is to find the community to help kid stay on track, what's being done is we directing the court to see a kid as a person, more than a case. Dushan, SW shares his work involves visiting kids and high schools, talk to them, show up, working families can't always be there, try to step in and help diffuse the situation; he shared he would usually get a call, as through his relationships with the school, the administrators will try talk to Dushan before the police. Here to help.

2. Bayview Impact Center, The Salvation Army – Dr. Francisco Fuentes, Phd. Program Director

Dr. Francisco Fuentes is here today to share about the Salvation Army Bayview Impact Center. TSA has been in San Francisco providing services for 125 years, known the kettle bells during Christmas started here in SF. TSA is there for community in moments of crisis, for them in their time of need and there for them everyday to help them grow and move forward. The center will have case management and provide services for the community, help with employment among some programs. He was able to share a 3D Rendering form the construction company. They have a pilot program starting for community, adults with not income, it's a one stop and open door center for everyone. A resource in the community to help eliminate barriers for moving on with support staff to help, the center will have different partners to provide a full spectrum of services for everyone in need. The center is open everyday 10-2pm, and Fridays is the drop in day for community. Will be sharing the grand opening invitation soon to come visit and see it. [3d Tour Link here...](#) you may contact him at the Bayview Impact Center and email at Francisco.Fuentes@usw.salvationarmy.org

3. OneBayview - Community Building with Educational Webinars – Anietie Ekanem

Anietie is here today to talk to us about OneBayview.com, a new technology based resource portal for the Bayview community. The OneBayview.com Insider newsletter reaches over 7500 people in the 94124 community, connecting people every couple of weeks. Providing resources on how to give back, connecting with community over the internet. Anietie shared his goals and programming, will be hosting lunchtime webinars with community leaders and organizations, the first one will be with D10 Supervisor, Shamann Walton. The series is called Onebayview Speaks, he will share out the links and will be posted here in the minutes. It will be January 23rd, and the 1st and 3rd Wednesdays then on. The next one will be on Education, Anietie will have Urban Education Academy and 100% College Preparatory Leaders, Randy Seriguchi and

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Diane Gray scheduled for February 6th. The goal is continue to provide these as resources, where leaders can talk to the life experience and answer questions from community.

PROGRAM DEVELOPMENT

1. BMAGIC New Year News - BMAGIC is now in the Bayview. We are located at 1275 Fairfax Avenue, Suite 201 Lyslynn is at 415-642-8015, Frank at 415-642-8016 and Moira at 415-642-8017. We have the same emails, and will be inviting everyone to a Office Warming sometime this February.

GENERAL ANNOUNCEMENTS

1. WHO: BAYCAT Academy

WHAT: Spring 2019 Free Digital Media Training

WHERE: BAYCAT 2415 3rd Street, Suite 230, SF

WHEN: Open until filled

CONTACT: Apply now at www.baycat.org/academy

NOTES: Free program for middle & high school students. Filmmaking: learn to produce short form videos from beginning to end with professional equipment and software. Graphic arts: learn to use the Adobe Creative Suite to create everything from posters to motion graphics for videos. The crew: paid advanced filmmaking internship open to HS students ages 14-18 only. Priority acceptance is given to youth who have completed one or more terms at BAYCAT.

2. SF Recreation and Park Department Project Manager, Marien Coss, provided an update of the playground renovation that includes new playground equipment, the installation of a new walking path and adult exercise equipment as part of the Community Opportunity Fund (COF) Award in 2014 and second award, the Outdoor Recreation Legacy Partnership Program/ Land and Water Conservation Fund (federal) grant in July 2017. Unfortunately, the project has been delayed because the federal/state funds have not been transferred to start the project. This slight schedule delay has proved beneficial because it allowed RPD to investigate the viability of providing community event space along Keith Street as neighbors requested during the outreach process. RPD proposes a larger renovation in addition to the COF project which is to relocate the ballfield and create a lawn space on the eastside of the park as shown in the preliminary sketch found in the attached presentation. Marien Coss is prepared to present the attached proposal to neighborhood meetings and to receive feedback from the communities using the park. Please contact her directly at marien.coss@sfgov.org or 415-581-2557.

3. WHO: Summerbridge

WHAT: Now accepting applications

WHERE: San Francisco University High School, 3065 Jackson Street

WHEN: Application deadline: Friday, March 1st by 5pm

CONTACT: Visit www.summerbridgesf.org for more information

NOTES: Summerbridge provides: intensive summer academic programming, extensive after-school programming, high school placement advising. Summerbridge is a tuition-free, academic enrichment, summer & after school program for students, beginning the summer

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after 6th grade that: empowers students to be leaders in both their schools and communities, encourages students to be lifelong learners, supports student learning, guiding them towards academically rigorous high schools, for the purpose of securing admission to, succeeding in, and graduating from college.

4. WHO: SF Alliance of Black School Educators

WHAT: 23rd Annual MLK Composition & Art Contest

WHERE: Willie Brown Middle School, 2055 Silver Ave.

WHEN: January 26th from 11am-1pm

NOTES: Students in grade 2-12 are encouraged to submit art work or a written composition (essay or poem) in response to the following prompt: "Dr. King's words remind us that we must never wait to take a stand for the right of all people to be treated with respect and dignity. How will you stand up for yourself and others in the fight for racial justice?" Winners will be honored at a ceremony on Saturday 1/26/19.

5. WHO: San Francisco Alliance of Black School Educators & The African American Community

WHAT: 24th Annual African American Honor Roll and Candlelight Ceremony

WHERE: St. Mary's Cathedral, 111 Gough Street

WHEN: Thursday, February 21 5pm-8pm

CONTACT: aapac@sfusd.edu 415.241.6121 x1320

NOTES: The San Francisco Alliance of Black School Educators & The African American Community request the honor of your presence at the Annual Honor Roll Academic Awards Ceremony & Reception. We will honor 3rd -12th grade African American students who have achieved a 3.0 or higher this academic year. All participating students will gather at 5pm. The program will begin at 6pm, with a reception immediately following. There is a \$10 request per guest. Open to all.

6. WHO: San Francisco Alliance of Black School Educators

WHAT: 38th Annual Oratorical/Musical and Stomp Competition

WHERE: Willie L. Brown Jr. Middle School, 2055 Silver Avenue, SF

WHEN: Saturday, February 23 8:30am-12:30pm

CONTACT/NOTES: This will be a phenomenal day where we celebrate our students as they showcase their oration, musical and poetry skills. Students interested in applying, please contact Mrs. Emily Wade-Thompson for applications details at 415.401.2555 x1246

7. WHO: 3rd Street Youth Center & Clinic

WHAT: Youth Outreach Squad (YOS)

WHERE: 3rd Street Youth Center & Clinic, 1728 Bancroft Ave.

WHEN: Applications due Friday, January 25 @ 5pm

CONTACT: ashia@3rdstyouth.org

NOTES: YOS members receive comprehensive health outreach training regarding provided services, public speaking, project and planning implementation, healthy relationships, STI and HIV prevention, nutrition, reproductive health, diversity and group facilitation. The YOS represents 3rd Street Youth Center & Clinic by conducting outreach and spreading information learned, throughout the community, via social media, tabling events and street

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outreach. Participants will gain knowledge in important health topics, outreach skills as well as earn a stipend. Applications for YOS are due Friday, January 25, 2019 @5:00 PM. YOS members begin Monday, February 11, 2019 @5:00 PM. Upon application submission, scheduled interview slots.

8. WHO: June Jordan School for Equity

WHAT: 3rd Annual Youth Summit

WHERE: June Jordan School for Equity, 325 La Grande Avenue

WHEN: Thursday, February 14 10:30AM-12PM

CONTACT: Register here

NOTES: Over the last two years, 600 elementary to high school students from across the city came to June Jordan to discuss topics that are important to them in social justice related workshops. The topics have ranged from police reform, to gender equality, to immigration reform and many more topics. Service providers have access to offer information about their organization and programs to elementary through high school aged youth! This is a great opportunity to provide exposure and services to the community! We have youth programming from 8:00am-3:00 pm and would like for youth to attend. Please spread the word and contact me for youth registration follow up. Please attend and RSVP. Lunch is provided. We would love to share space with you.

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11. Community Building - SF Recreation and Parks outreach: Youth voice and experience in nature w/in City needed. Please encourage any young people your connected to to fill the survey. See attached for more info and below for survey.

Here is the [Youth Nature Survey](#)

ACKNOWLEDGEMENTS AND APPRECIATION

******Next Convener Meeting will be Tuesday, February 19, 2019******

2019

Month	#	Fname	Lname	Organization	Phone
January	1	Winnie	Kwong	Legacy/ DPH	(415) 920-7711
January	2	Joe	Steinberger	One Purpose School	(415) 657-0277
January	3	Emily	Wade-Thompson	SFUSD Cohort	(415) 828-7207
January	4	Anietie	Ekamen	One Bayview	
January	5	Harvey	Lozada	SFUSD	(415) 240-3030
January	6	Francisco	Fuentes	Salvation Army	
January	7	Susie	Wassertrom	Friends of the Urban Forest	(415)268-0773
January	8	Ninon	Scotto di Vecio	Friends of the Urban Forest	(415) 971-5173
January	9	Monte	Hardy	Bayview YMCA	(415) 822- 9404
January	10	Anne Marie	Dompe	Eco Center	(415) 992-6137
January	11	Taglar	Kee	SEO Scholars	(925) 597-1043
January	12	Sabreen	Khalil	Huckleberry	(415) 562-5945
January	13	Ty	Blair	Rafiki	(415) 615-9945
January	14	Maxine	Gilkerson	Rafiki	(415) 615-9945
January	15	Hannah	Bardo	Scholar Match	(415) 988-4020
January	16	Leila	Vega	June Jordan School for Equi	(415) 640-5501
January	17	Frederique	Clemont	Friends of the Children	
January	18	Annie	Giang	Breakthrough SF	415-637-0809
January	19	Avery	Kidwell	Street Soccer USA	
January	20	Daniel	Kim	Rise Preparatory	
January	21	Kirk	Davis	Rise Preparatory	
January	22	Vincent	Fuqua	DPH/BAHI	
January	23	Amy	Deck	Presidio Trust	
January	24	Melody	Fountila	HSA WDD	
January	25	Deundra	Hundon	Summerbridge	
January	26	Zi	Terrence	RTSF	
January	27	Marien	Coss	415-581-2557	
January	28	Derek	Foster	bayview YMCA	415-822-7728
January	29	Jenna	Peng	Bayview CYC	
January	30	Greg	Bailey	PPS	415-861-0177
January	31	Melissa	Wong	NOW Hunters Point	
January	32	Laticia	Erving	AAALI/AAPAC	415-241-6121
January	33	Landon	Dickey	AAALI/AAPAC	415-241-6121
January	34	Alicia	Butler	Urban Services	650-550-0470
	35	Fiona	Roddy	SFHDC	510-545-5399
	36	aishia	coleman	3rd st youth center & clinic	415-822-1707
	37	Lydia	Vincent White	CYW	415-684-9535

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